

# Ceremony for Prospective Members and their Parents

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## Reason for change

This ceremony has undergone significant revision. The previous version was found to over-emphasize Masonic history in ways that may not resonate with prospective members and their families. The revised ceremony refocuses on the benefits and experiences girls and parents can expect from membership in Job's Daughters.

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## Proposed Changes

### b. Ceremony for Prospective Members and their Parents

This ceremony is intended for use at an open Bethel meeting. The Officers and Choir should wear Official Regalia, and the Bethel Room shall be prepared as for a regular Bethel meeting. Choir and Jobies-to-Bee enter as per Ritual for the opening of a regular Bethel meeting.

BETHEL GUARDIAN: (\*) **Bethel No ... of (City), (State, Province, Territory or Country) of Job's Daughters International is about to convene for a special open meeting. We invite all those present to remain, so that you may become familiar with the lessons that are offered to young women in Job's Daughters.** Bethel Guardian nods to Musician as a signal to begin playing "Open the Gates of the Bethel". Officers enter as per Ritual. When Officers are in position, the Honored Queen continues.

HONORED QUEEN: **Marshal, (rises) you will retire and present the flag of our nation west of the Altar.** As Marshal retires, the Honored Queen explains the raps of the gavel to prospective members. The Marshal retires to the Preparation Room and when ready at the door, the Honored Queen sounds three raps of the gavel (\*\*\*). Marshal uses regular lines of march. When the flag is in position, Honored Queen continues.

HONORED QUEEN: **This flag is an emblem of the liberties we enjoy, the protection of our homes, and the freedom of our institutions. It is a symbol of our past, present, and future – a constant reminder of the ideals that we strive to uphold as we build a strong foundation for future generations. We honor this flag and all for which it stands. Marshal, place it in the East at the right of the Senior Princess.** Marshal uses regular lines of March. When Flag is in the East, Honored Queen continues.

*Pledge may be omitted if it is not the custom of the government.*

HONORED QUEEN: **All citizens of (Country) will join in pledging allegiance to the flag.** As Marshal turns to return to her station, Honored Queen sounds one rap of gavel (\*). After descending dais, the Marshal stops and turns toward the prospective members.

MARSHAL: **You have witnessed just one of the primary lessons of Job's Daughters: respect for our country, its laws, those who have made possible the wonderful freedoms we enjoy today, and respect for our flag – the symbol of our great nation. Throughout our lives, this**

**lesson becomes the binding thread that holds the very fabric of our values together.** Marshal returns to her station and is seated.

#### **Escort of the Jobie-to-Bee Flag**

HONORED QUEEN: **Jobie-to-Bee Flag Bearer (Marshal or Bethel Flag Bearer)**, (rises) **you will display the Jobie-to-Bee Flag.** When the Flag is in position, Honored Queen continues

(Optional) HONORED QUEEN: **Jobies-to-Bee, you will rise and join in singing the Jobie-to-Bee song (reciting the Jobie-to-Bee pledge).** Refer to the Music Book. All Jobies-to-Bee face the flag.

HONORED QUEEN: **Jobie-to-Bee Flag Bearer (Marshal or Bethel Flag Bearer)**, **place the Bethel Flag in the East at the left of the Junior Princess.** Flag Bearer follows regular lines of march to present flag in the East. (\*)

When Flag Bearer is at foot of dais, she turns toward the prospective members and says:

**A Job's Daughter-to-Be, or Jobie-to-Bee, is a young girl who is not yet old enough to become a full Job's Daughter, but who is being introduced to the ideals, symbols and friendships of Job's Daughters International. It is the start of something new and exciting, a learning experience, a time to grow, while being welcomed, encouraged, and nurtured by the Bethel.**

Bethel Flag Bearer returns to her station and is seated.

#### **Escort of the Bethel Flag**

HONORED QUEEN: **Marshal (or Bethel Flag Bearer)** (rises), **you will retire and present the Bethel Flag west of the Altar.** When the Flag is in position, Honored Queen continues.

HONORED QUEEN: **Daughters and Majority Members, you will rise and join with me in singing the Bethel Flag Song.** Daughters rise, turn toward the flag, and sing the song. **Marshal (or Bethel Flag Bearer)**, **place the Bethel Flag in the East.** Marshal (or Bethel Flag Bearer) follows regular lines of march to present flag in the East. (\*).

When Marshal (or Bethel Flag Bearer) is at foot of dais, she turns toward the prospective members and says:

MARSHAL (or BETHEL FLAG BEARER): **Our Bethel Flag represents who we are as Job's Daughters. The purple, our signature color, stands for the high ideals we aim for every day. White represents honesty and respect, and the triangle is the emblem of our organization, reminding us of the values that connect us and guide us in everything we do.** Marshal (or Bethel Flag Bearer) returns to her station and is seated.

HONORED QUEEN: (rises) **Our Chaplain will lead us in prayer. (\*\*\*)**.  
Chaplain attends at the Altar as per Ritual.

CHAPLAIN: **We gather today with gratitude for the opportunity to be together. May everyone here feel welcomed, respected, and valued. As we share this time, may we enjoy one another's company, appreciate the occasion before us, and create memories that will be**

**carried forward. May this gathering be marked by kindness, joy and shared celebration. Amen.** All Daughters respond by saying "Amen". Chaplain rises, returns to her station. Recorder assumes place at the Recorder's desk. (\*)

Chaplain is not seated. She turns to the prospective members and says:

**CHAPLAIN: We are taught that living in harmony with the values and teachings that guide our organization helps shape who we are and strengthens our character. Through shared traditions, meaningful lessons, and moments of quiet prayer or reflection, we learn what is expected of us and how to live with honesty, purpose and respect. While I am at the Altar, all members of Job's Daughters are asked to assume the Attitude of Prayer by bowing the head and placing the open hands palm to palm, with fingers pointing upward.** Chaplain demonstrates Attitude of Prayer and is seated.

**HONORED QUEEN: By virtue of the power vested in me by the [Supreme/Grand/Jurisdictional] Guardian Council, I now declare Bethel No ... of (City), (State, Province, Territory or Country) of Job's Daughters International assembled for an Open Meeting (\*).**

**HONORED QUEEN: Recorder, (rises) you will read the Special Dispensation.** Recorder reads the Special Dispensation and is seated.

**HONORED QUEEN: Welcome, and thank you for being here. Today, we'd like to introduce you to Job's Daughters International – who we are, what we do, and why this organization has meant so much to so many young women and their families across generations.**

**Job's Daughters International is a values-based organization for young women and girls between the ages of 10 and 20, established in 1920. While our history is rich, our purpose is as relevant as ever: to help young women build confidence, grow as leaders, live with integrity, and find a true sense of community.**

**If this is your first time hearing about Job's Daughters, you likely have questions about what membership actually looks like. Throughout this ceremony, we hope to answer those questions and give you a clearer picture of everything this organization has to offer.** Honored Queen is seated. Senior Princess rises and faces the prospective members.

**SENIOR PRINCESS: At its core, Job's Daughters is a place where young women find their voice. Members don't simply attend meetings – they run them. Through elected and appointed positions, members lead discussions, plan activities, speak in front of others, and work together as a team. You don't need to arrive feeling confident or outgoing. Many girls start out feeling unsure of themselves, and that's completely okay. Confidence grows naturally here, nurtured by encouragement, support, and the trust that comes with real responsibility.** Senior Princess is seated. Junior Princess rises and faces the prospective members.

**JUNIOR PRINCESS: As a member, you'll take part in meaningful ceremonies, social activities, leadership opportunities, community service, and charitable work. Along the way, you'll develop practical, lasting skills – public speaking, organization, teamwork, time management, and leadership – skills that will serve you at school, in the workplace, and throughout everyday life.** Junior Princess is seated. Honored Queen rises.

**HONORED QUEEN:** All of our closed meetings follow the form outlined in our **[Handbook/Ritual]**. *(Holds up Handbook/Ritual)* Every member becomes familiar with its contents, and when she holds an office, she learns the parts she will present at Bethel meetings. It is a gentle, encouraging way for each member to grow in self-confidence and to develop the ability to speak with ease before others. Honored Queen is seated. The Five Messengers rise and present their parts, each in turn, then are seated.

**FIRST MESSENGER:** We call our group – and our meeting place – a "Bethel," a word meaning "Holy Place." Within our Bethel, everyone is equal. That equality is one of our core values, and it is reflected in the white Grecian-style robes we all wear. These robes echo the style of the time of Job, connecting us to our shared history and the values that have guided this organization for over a century.

**SECOND MESSENGER:** Parents and guardians are always welcome at our meetings, ceremonies, and activities. Family involvement is not only encouraged – it is considered one of the great strengths of Job's Daughters. We view parents and guardians as partners in supporting our members as they grow, and their presence helps make our Bethel a warm and connected community.

**THIRD MESSENGER:** Job's Daughters is values-based and non-denominational. Through symbolism, tradition, and shared experience, the organization encourages integrity, respect, responsibility, compassion, patience, and care for others – values that complement what young women are already learning at home, at school, and in the broader community.

**FOURTH MESSENGER:** Helping others is a central part of life in Job's Daughters. Through fundraising, community service, and support for charitable causes, members take meaningful action that creates real and positive change. It is a reminder that even small acts, done with purpose and heart, can make a lasting difference in the world around us.

**FIFTH MESSENGER:** Perhaps one of the most treasured parts of Job's Daughters is the friendships. Your Bethel becomes a place where you feel safe being yourself – where members support one another, celebrate each other's achievements, and learn side by side. Many members look back and say that the friendships they formed in Job's Daughters became some of the most enduring and meaningful connections of their lives.

**HONORED QUEEN:** We are proud of the democratic structure at the heart of our organization. Members lead our business meetings and play an active role in planning and participating in all Bethel activities. Through this, we develop leadership, responsibility, and a genuine understanding of what it means to take part in a democratic community. Our work is guided and supported by an adult advisory group of nine members known as the Bethel Guardian Council, led by the Bethel Guardian and Associate Bethel Guardian. Honored Queen is seated. Senior Princess rises.

**SENIOR PRINCESS:** Our Bethel Guardian Council is made up of trained adult volunteers who guide and support us, ensuring that all activities are appropriate, well organised, and aligned with the standards of our organization. While adults provide mentorship and oversight, leadership remains firmly in the hands of the members themselves. Senior Princess is seated. Junior Princess rises.

**JUNIOR PRINCESS: Our colors, purple and white, represent lessons we strive to live by every day. Purple symbolizes royalty – not of title, but of character. True nobility is found in habits and thoughts of kindness, patience, thoughtfulness, and a willingness to serve others. White reflects joy and positivity, and the hope that every member experiences happiness through meaningful moments, shared achievements, and the deep fulfillment that comes from living with purpose. Junior Princess is seated. Honored Queen rises.**

**HONORED QUEEN: As Honored Queen, I am elected to this position by the members of the Bethel, and I preside over all meetings as their leader. I represent Keren Happuch, the third daughter of Job, whose name means plenty or abundance. The emblem of the Honored Queen is the Horn of Plenty symbolizing resilience and renewal. All Officers serve a term of six months. Four other Officers are elected by the members: the Senior Princess, Junior Princess, Guide, and Marshal. They will now explain their duties. Honored Queen is seated. Senior Princess rises.**

**SENIOR PRINCESS: As the Senior Princess, I conduct the ceremony of the Second Epoch. I represent Kezia, the second daughter of Job, whose name is associated with reflection and inner strength. The emblem of this office is the Urn of Incense, symbolizing thoughtfulness, calm and the value of pausing to center ourselves. The name Kezia is traditionally linked to fragrant incense – a reminder of clarity and a steady, grounded spirit. Senior Princess is seated. Junior Princess rises.**

**JUNIOR PRINCESS: As the Junior Princess, I conduct the ceremony of the First Epoch. I represent Jemima, the first of Job's three daughters, whose name has long been associated with the gentle strength of the white dove. My guiding words are purity and truth – qualities that quiet the noise around us and help light the path ahead, shaping how we think, speak and act. The emblem of this office is the Dove, which teaches us to be steadfast and seek strength from above. Junior Princess is seated. Guide rises.**

**GUIDE: I am the Guide. My role is to lead new members as they learn the story of Job and discover how its lessons apply to our lives today. I also escort distinguished guests to the East for introduction during our regular business meetings. Guide is seated. Marshal rises.**

**MARSHAL: I am the Marshal. I am entrusted with the care and display of our country's flag, and I assist the Guide in welcoming new members and escorting distinguished guests. Marshal is seated. Honored Queen rises.**

**HONORED QUEEN: The remainder of our Officers are appointed by the Honored Queen. They will now describe the responsibilities of their offices. Each officer rises, presents her information, and is seated.**

**LIBRARIAN: I am the Librarian. It is my role to introduce the Bethel to literature, arts and sciences. Our Organization values knowledge and learning, and I am honored to bring those ideas to life for our members.**

**SENIOR CUSTODIAN:** I hold the office of Senior Custodian, and I help care for the properties of the Bethel. This role is a reminder that quiet, everyday service is every bit as important as the larger tasks we take on together.

**JUNIOR CUSTODIAN:** As Junior Custodian, I also care for the properties of the Bethel and assist in preparing our meeting space. Taking on these everyday responsibilities reminds us that every contribution matters, and that a sense of ownership and care is something that grows with practice.

**RECORDER:** I am the Recorder. I document all proceedings of the Bethel, keeping an accurate account of our work together. This office reminds us that our actions should always reflect the kind of record we would be proud of.

**MUSICIAN:** As Musician, I provide the music that guides and enriches our meetings. Music reminds us of the importance of harmony – within our organization and within ourselves.

**CHAPLAIN:** As the Chaplain, I represent reflection, respect and mindfulness. I lead members in quiet thought and prayer during our meetings. The Altar, placed at the center of our Bethel Room, serves as a constant reminder to keep our values and guiding principles at the center of our lives.

**TREASURER:** I hold the office of Treasurer. I am responsible for the funds of the Bethel and keeping accurate financial records. This role teaches us that honesty and accountability are essential qualities – not only in the management of resources, but in everything we do.

**FIRST MESSENGER:** I am the First Messenger. Together with the other Messengers, I share the story of Job and the lessons it holds for us today. I represent respect for our parents and guardians, and the importance of setting a positive example for those around us.

**SECOND MESSENGER:** I am the Second Messenger. I remind our members that as we learn and grow, we must also be prepared for the challenges life may bring.

**THIRD MESSENGER:** As the Third Messenger, I speak to our shared responsibility toward one another and the importance of treating every person with fairness, dignity, and compassion, whatever the circumstances.

**FOURTH MESSENGER:** I am the Fourth Messenger. I represent the spirit of steady, meaningful service, the kind of quiet dedication that was at the heart of Job's own character.

**FIFTH MESSENGER:** I am the Fifth Messenger. I speak to the importance of striving to reach our fullest potential. Together, the Five Messengers reflect the essential qualities that help make a life meaningful, purposeful, and fulfilling.

**INNER GUARD:** As Inner Guard, I am responsible for responding to signals from outside the Bethel room. This role is a reminder to stay aware of the influences around us and to make thoughtful, intentional choices in our daily lives.

**OUTER GUARD:** In the position of Outer Guard, I help ensure our meetings proceed without interruption. This reminds us to protect our time and to honour the spaces where we gather, learn, and grow together.

**CHOIR:** We, the members of the Choir, share an equal responsibility with the officers of the Bethel. Music is an important part of our meetings, and the development of our musical skills is both meaningful and rewarding. The melodies we share together resound in the hearts and lives of Job's Daughters everywhere.

**HONORED QUEEN:** You have heard the responsibilities and the lessons that Job's Daughters apply to their daily lives. We accept these roles with humility, dedication, and a genuine desire to grow – and we aim to reflect, in all that we do, the qualities represented in this ceremony.

But we also want you to know that we have a lot of fun together. Outside of our meetings, we enjoy a wide range of activities that give us the chance to build strong and lasting friendships. We celebrate the experience of growing up together, and we plan events throughout the year that create memories we carry with us long after the meeting room is behind us. Job's Daughters strives to offer a well-rounded experience that helps prepare each member for the challenges and decisions she will face throughout her life.

Perhaps the most meaningful part of Job's Daughters is the sense of belonging. It is a place where young women are supported as individuals, guided by caring adults, and surrounded by peers who are learning and growing alongside them. The friendships formed here are genuine and lasting, and many former members – known as Majority Members – look back on their time in Job's Daughters as one of the defining experiences of their youth, remaining connected to this community long after their formal membership has ended.

Throughout the many years of our organization's existence, Job's Daughters has been guided and shaped by remarkable people. We take time at each meeting to honour them. I would now like to introduce the wonderful individuals who help us achieve all that we do.

Proceed with Escort and Introductions as per Ritual but eliminate Honors. Introduce the prospective members and their parents. A token gift may be presented to the prospective members (\*).

**HONORED QUEEN: Remarks.** Honored Queen calls on Bethel Guardian, Associate Bethel Guardian, and others who may have a special message for the prospective members (\*).

**HONORED QUEEN: Closing Ceremony.** Chaplain, you will attend at the Altar (\*\*). Chaplain attends the Altar, as per Ritual.

**CHAPLAIN:** As we close, we give thanks for Job's Daughters International and for the lessons it continues to offer us. May we carry these values with us wherever we go, and may we always strive to reflect the best of what we have learned here. We extend our warmest wishes to all who are present today – may the spirit of this organization remain with you. As we go our separate ways, may we find patience, strength, and purpose in all that we do, and may we continue to grow into people who bring kindness and integrity to the world around us. Amen.

All Daughters respond by saying "Amen". Chaplain reverently closes the Bible as appropriate music is played. She returns to her station.

HONORED QUEEN: **All present will please be seated until the Officers and Bethel Choir have retired.** Custodians remove chairs as per Ritual. One of the closing formations is performed as per Ritual.

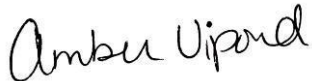
BETHEL GUARDIAN: **This concludes our Ceremony.**

March music for officers to retire as per Ritual. It is nice to have the prospective members view the Closing Formation from the East Line, then the Officers can greet them similar to the way new members are greeted after the Membership Ceremony.

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**Submitted by:**

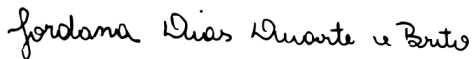
Amber Vipond, PHQ, PGG, Ritual Revision Co-Chair



Marcy Jaqua, GG, Ritual Revision Co-Chair



Jordana Brito, PHQ, PBG



Bonnie Conner, PHQ, PBG



Mariana Cota, PHQ



Sandra Dorr, PHQ, BG



Heather Havens, PHQ, GG



Kori Radloff, PGG, PBG, BG



Jackie Tomacmol, PHQ, PGG

